Speech Implementer Model

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Legal Requirement	Indicator	Documentation	
NOTE: Basis for legal requirement may be found	in DESE Requirements for Implementation.		
100000 Annual approval:	 The agency requests approval from DESE to adopt the implementer model for speech therapy services. 	Letter of request and DESE approval letter	
	 The request includes the names and social security numbers of the individuals employed as speech pathologist and implementer. 		
100100 Speech pathologist has required credentials:	Speech pathologist has a valid Missouri teaching certificate	Agency file, DESE approval letter	
	OR		
	 Speech pathologist has a Certificate of Clinical Competence (CCC) from the American Speech, Hearing and Language Association 		
	OR		
	 Speech pathologist has an appropriate Missouri license from the Missouri Board of Healing Arts. 		
100200 Implementer has required credentials:	Implementer has a Bachelor's Degree in Communication Disorders, or Communication Science and a substitute teacher certificate	Agency file, DESE approval letter	
	OR		
	• Implementer has a valid Missouri teaching certificate.		
	NOTE: If unable to hire an individual with a Bachelor's Degree in Communication Disorders or Communication Science, preference should be given to individuals with special education or elementary teaching backgrounds to fill the implementer position.		

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NOTE: Basis for legal requirement may be found	in DESE Requirements for Implementation.	
100300 Speech pathologist's caseload adjusted:	 The caseload for a supervising speech pathologist employed by the agency to provide speech therapy is reduced to reflect the added responsibilities associated with the supervision of an implementer. 	Core Data report, agency files
	OR	
	 The job responsibilities of a supervising speech pathologist employed by the agency in any other capacity are considered when assigning that person to supervise an implementer. 	
	OR	
	 When contracting with a private consultant to provide supervision for the implementer, the agency considers the individual's other activities and responsibilities before determining the number of students the contracted speech pathologist can serve. 	
100400 Implementer's caseload meets state standards:	 The caseload for the implementer does not exceed maximum state standards. 	Core Data report, agency files
	 Documentation indicates that the caseload for the implementer was adjusted, as necessary, to allow for training activities. 	
100500 Written outline describes model:	 A written description of the activities unique to the needs of the agency is maintained by the supervising speech pathologist. 	Agency written description
	• The written description outlines the specific activities and procedures to be used by the speech pathologist and the implementer to address the requirements covered in the DESE Requirements for Implementation, guidelines for the Speech Implementer Model.	
	NOTE: DESE <i>Requirements for Implementation</i> can be found on the Division of Special Education website or can be obtained by contacting the Division of Special Education, Funds Management Section.	
100600 Speech pathologist provides training:	The supervising speech pathologist provides training for any activities that the implementer is assigned.	Agency files

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100700 Speech pathologist provides supervision:	 The speech pathologist maintains regular contact and supervision with the implementer for all activities assigned to the implementer. 	Agency files
	NOTE: The level of supervision may vary depending on the experience and prior training of the implementer. Decisions about direct contact and supervision will be the responsibility of the speech pathologist. The supervising pathologist is ethically responsible for the practices and activities provided.	
100800 Speech pathologist conducts periodic therapy:	 Documentation indicates that the supervising speech pathologist conducts periodic therapy sessions with the children assigned to the implementer. 	Agency written plan and student files
	 The method of documentation is described in the agency's written outline for implementation of the model. 	
	NOTE: The frequency of these direct therapy sessions is to be determined by the supervising speech pathologist and will depend on the individual needs of the children being served.	
100900 Speech pathologist conducts all evaluations:	 Documentation indicates that evaluations for communication disorders are conducted by a qualified speech pathologist. 	Agency files, student files
101000 Speech pathologist attends/provides input for eligibility staffing:	 A qualified speech pathologist provides the information necessary for eligibility determination 	Agency files, student files
101100 Speech pathologist participates in IEP development:	 A qualified speech pathologist is an active participant in the development of the IEP. 	IEP
	 Documentation indicates that a qualified speech pathologist attends IEP meetings when initial placement or changes of placement decisions are made. 	
101200 Agency recruitment efforts documented:	 The agency continues efforts to recruit a qualified speech pathologist on an annual basis. 	Agency files, newspaper advertisements, position posting notices
	NOTE: Approval to use the speech implementer model is given on an annual basis and requires the agency to actively recruit for a qualified speech pathologist prior to requesting approval to use the model for an additional year.	